



Annexure III

Code of Conduct (CoC) Committee

INDIA

Sr. No	Name	Designation	Email ID
1	Amit Prakash	Chairperson	amit.prakash@marico.com
2	Amit Bhasin	Member	amit.bhasin@marico.com
3	Pawan Agrawal	Member	pawan.agrawal@marico.com
4	Roshni Das	Member	roshni.das@marico.com
5	Vinay M A	Member	vinay.ma@marico.com
6	Arnab Das	Member	arnab.das@marico.com
7	Shadab Akhter	Member	shadab.akhter@marico.com
8	Shamin Marwah	Member	shamin.marwah@marico.com

ZED LIFESTYLE (BEARDO)

Sr. No	Name	Designation	Email ID
1	Amit Prakash	Chairman	amit.prakash@marico.com
2	Roshni Das	Member	roshni.das@marico.com
3	Diksha Sharma	Member	diksha.sharma@beardo.in
4	Dipen Wadhwa	Member	dipen.wadhwa@beardo.in
5	Diwakar Pundir	Member	diwakar.pundir@beardo.in

BANGLADESH

Sr. No	Name	Designation	Email ID
1	Rashed Bin Eshhan	Chairperson	rashedBin.eshshan@marico.com
2	K M Sabbir Ahmed	Member	kmsabbir.ahmed@marico.com
3	Allen Ebenezer Eric	Member	allen.eric@marico.com
4	Md. Saiful Alam	Member	saiful.alam@marico.com
5	Shafique Musharrof	Member	shafiq.musharrof@marico.com

VIETNAM

Sr. No	Name	Designation	Email ID
1	Thuy Nguyen Le	Chairperson	thuy.nguyen.le@marico.com
2	Phuong Anh Nguyen	Member	anh.nguyen.phuong@marico.com
3	Nguyen Tran	Member	nguyen.tran@marico.com
4	Binh Do	Member	binh.do@marico.com
5	Tam Nguyen Hanh	Member	tam.nguyen.hanh@marico.com

MENA AND EGYPT

Sr. No	Name	Designation	Email ID
1	Darren Lobo	Chairman	Darren.lobo1@marico.com
2	Nouran Ayman	Member	nouran.ayman@marico.com
3	Siddhesh Ajgaonkar	Member	siddhesh.ajgaonkar@marico.com
4	Mahmoud Hemeida	Member	mahmoud.hemeida@marico.com

SOUTH AFRICA

Sr. No	Name	Designation	Email ID
1	Shadab Akhter	Chairman	shadab.akhter@marico.com
2	Kevan Moodley	Member	kevan.moodley@marico.com
3	Evelyn Mariemuthu	Member	evelyn.mariemuthu@marico.com
4	Mandla Richard Mashilo	Member	mandla.mashilo@marico.com

Internal Committee (IC) (for matters related to sexual harassment)

INDIA

Sr. No	Name	Designation	Email ID
1	Dr. Vaishali Gode	Chairperson	vaishali.gode@marico.com
2	Amit Prakash	Member	amit.prakash@marico.com
3	Amit Bhasin	Member	amit.bhasin@marico.com
4	Roshni Das	Member	roshni.das@marico.com
5	Namratha Ramesh	Member	namratha.ramesh@marico.com
6	Bhaveka Ranparia	Member	bhaveka.ranparia@marico.com
7	Shringar Bhuvania	Member	shringar.bhuvania@marico.com
8	Shamin Marwah	Member	shamin.marwah@marico.com
9	Anjana Thomas	External Member	anjana.thomas@indojuris.com

Apart from the above, there are location wise Internal Committee members in India as below:

Sr. No.	Name	Location	Email ID
1	Rahul Goswami	Ahmedabad	rahul.goswami@marico.com
2	Sakshi Kumar	Ahmedabad	sakshi.kumar@maric.com
3	Akshada Kshirsagar	North RO	abhishek.ranjan@marico.com
4	Souvik Atha	South RO	souvik.atha@marico.com
5	Vedagnan Veduruparthi	East RO	Vedagnan.Veduruparthi@marico
6	Arpita Chatterjee	East RO	arpita.chatterjee@marico.com
7	Komal Kaustubh	East RO	komal.kaustubh@marico.com
8	Tharavath Srinivasan	Perundurai	tharavath.srinivasan@marico.co
9	Joseph Peter	Pondicherry	joseph.peter@marico.com
10	Ravindra Chopade	Pondicherry	ravindra.chopade@marico.com
11	Lengdon Rajkhowa	Guwahati - NER 1	lengdon.rajkhowa@marico.com
12	Srishti Chatterjee	Guwahati - NER 2	srishti.chatterjee1@marico.com
13	Arun V	Coimbatore	arun.v@marico.com
14	Rishi Raj	Jalgaon	rishi.raj@marico.com
15	Vishakha Bapat	Jalgaon	vishakha.bapat@marico.com

BANGLADESH

Sr No	Name	Designation	Email ID
1	Rashed Bin Ehshan	Chairperson	rashedbin.ehshan@marico.com
2	Rakshada Zihan	Member	rakshanda.zihan@marico.com
3	K M Sabbir Ahmed	Member	kmsabbir.ahmed@marico.com
4	Allen Ebenezer Eric	Member	allen.eric@marico.com
5	Nazara Rashid	External Member	nazara.rashid@siemens.com
6	Sharmin Sultan Joya	External Member	sharmin@gphispat.com.bd

VIETNAM

Sr No	Name	Designation	Email ID
1	Nguyễn Hoàng Phương Anh	Chairperson	anh.nguyen.phuong@marico.com
2	Tam Nguyen Hanh	Member	tam.nguyen.hanh@marico.com
3	Thuy Nguyen Le	Member	thuy.nguyen.le@marico.com
4	Nguyen Tran	Member	nguyen.tran@marico.com
5	Binh Do	Member	binh.do@marico.com

ZED LIFESTYLE (BEARDO)

Sr. No	Name	Designation	Email ID
1	Roshni Das	Chairperson	roshni.das@marico.com
2	Amit Prakash	Member	amit.prakash@marico.com
3	Diksha Sharma	Member	diksha.sharma@beardo.in
4	Ankit Mittal	Member	ankit.mittal@beardo.in
5	Radhika Chopra	Member	radhika.chopra@beardo.in
6	Diwakar Pundir	Member	diwakar.pundir@beardo.in
7	Anjana Thomas	External Member	anjana.thomas@indojuris.com