FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS

| (i) * Corporate Identification Number (CIN) of the company | L15140MH1988PLC049208 | Pre-fill |
|---|-----------------------|----------|
| Global Location Number (GLN) of the company | | |
| * Permanent Account Number (PAN) of the company | AAACM7493G | |
| (ii) (a) Name of the company | MARICO LIMITED | |
| (b) Registered office address | | |
| MARICO LIMITED, 7th FLOOR,GRANDE PALLADIUM, 175,CST ROAD,KALINA,SANTACRUZ (EAST) MUMBAI Mumbai City Maharashtra | | |
| (c) *e-mail ID of the company | investor@marico.com | |
| (d) *Telephone number with STD code | 02266480480 | |
| (e) Website | www.marico.com | |
| (iii) Date of Incorporation | 13/10/1988 | |
| (iv) True of the Commonly Cotogory of the Commonly | Cub actors of the | <u>C</u> |

| (iv) | Type of the Company | Category of the Company | | Sub-category of the Company |
|---------|-----------------------------------|-------------------------|-------------|-------------------------------|
| | Public Company | Company limited | d by shares | Indian Non-Government company |
| (v) Wh | ether company is having share ca | pital | Yes | O No |
| (vi) *W | hether shares listed on recognize | d Stock Exchange(s) | • Yes | O No |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|--|-------|
| 1 | THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED | 1,024 |
| 2 | BSE LIMITED | 1 |

| (b) CIN of the Registrar and Transfer | r Agent | U67190MH1999PTC118368 | Pre-fill |
|---|-----------------------------|-----------------------|--------------|
| Name of the Registrar and Transfer | Agent | | - |
| LINK INTIME INDIA PRIVATE LIMITED | | | |
| Registered office address of the Reg | gistrar and Transfer Agents | | J |
| C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (We | 2st) | | |
| (vii) *Financial year From date 01/04/202 | 20 (DD/MM/YYYY) | To date 31/03/2021 | (DD/MM/YYYY) |
| (viii) *Whether Annual general meeting (A | AGM) held | es 🔿 No | |
| (a) If yes, date of AGM 30/ | /08/2021 | | |
| (b) Due date of AGM 30/ | /09/2021 | | |
| (c) Whether any extension for AGM | granted O | Yes 💿 No | |
| II. PRINCIPAL BUSINESS ACTIV | ITIES OF THE COMPANY | ſ | |

*Number of business activities 2

| | Main Activity group code | | Business Activity Code | Description of Business Activity | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|---|------------------------------------|
| 1 | с | Manufacturing | C1 | Food, beverages and tobacco products | 66 |
| 2 | с | Manufacturing | C13 | Other manufacturing including jewellery, musical instruments, medical instruments, | 24 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given |16

Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|---------------------------|------------|---|------------------|
| 1 | Marico Bangladesh Limited | | Subsidiary | 90 |

| 2 | Marico Middle East FZE | | Subsidiary | 100 |
|----|----------------------------------|-----------------------|----------------------|-----|
| 3 | Marico South Africa Consumer | | Subsidiary | 100 |
| 4 | Marico South Africa (Pty) Limit | | Subsidiary | 100 |
| 5 | Marico South East Asia Corpora | | Subsidiary | 100 |
| 6 | Halite Personal Care India Priva | U24240MH2011PTC239427 | Subsidiary | 100 |
| 7 | Marico Innovation Foundation | U93090MH2009NPL193455 | Subsidiary | 100 |
| 8 | MBL Industries Limited | | Subsidiary | 100 |
| 9 | MEL Consumer Care S.A.E | | Subsidiary | 100 |
| 10 | Marico Egypt For Industries S.A | | Subsidiary | 100 |
| 11 | Egyptian American Investmen | | Subsidiary | 100 |
| 12 | Marico Malaysia Sdn. Bhd. | | Subsidiary | 100 |
| 13 | Marico for Consumer Care Proc | | Subsidiary | 100 |
| 14 | Parachute Kalpavriksha Found | U93090MH2018NPL318842 | Subsidiary | 100 |
| 15 | Marico Lanka (Private) Limited | | Subsidiary | 100 |
| 16 | Zed Lifestyle Private Limited | U74999GJ2016PTC091839 | Subsidiary | 100 |
| | DE AADITAL DEDENIT | UDEO AND OTHED OF | CUDITIES OF THE COMD | |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | lssued capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 1,580,000,000 | 1,291,349,998 | 1,291,349,998 | 1,291,349,998 |
| Total amount of equity shares (in Rupees) | 2,300,000,000 | 1,291,349,998 | 1,291,349,998 | 1,291,349,998 |

Number of classes

| Class of Shares Equity Shares of Re. 1 each | Authorised capital | Icapilai | Subscribed capital | Paid up capital |
|--|-----------------------|---------------|--------------------|-----------------|
| Number of equity shares | 1,500,000,000 | 1,291,349,998 | 1,291,349,998 | 1,291,349,998 |
| Nominal value per share (in rupees) | 1 | 1 | 1 | 1 |

2

| Total amount of equity shares (in rupees) | 1,500,000,000 | 1,291,349,998 | 1,291,349,998 | 1,291,349,998 |
|---|---------------|-------------------|---------------|-----------------|
| Class of Shares | Authorised | Issued capital | Subscribed | Deid un conital |
| Equity Shares of Rs. 10 each | capital | Capital | capital | Paid up capital |
| Number of equity shares | 80,000,000 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 800,000,000 | 0 | 0 | 0 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 65,000,000 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 650,000,000 | 0 | 0 | 0 |

Number of classes

| 1 | | | | |
|---|--|--|--|--|
|---|--|--|--|--|

| Class of shares Preference Shares of Rs. 10 each` | Authorised capital | lssued capital | Subscribed capital | Paid up capital |
|--|-----------------------|-------------------|--------------------|-----------------|
| Number of preference shares | 65,000,000 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of preference shares (in rupees) | 650,000,000 | 0 | 0 | 0 |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|------------------------------|----------|--------------|------------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 761,368 | 1,290,256,72 | 1291018088 | 1,291,018,0 | 1,291,018,0 | |
| Increase during the year | 0 | 331,910 | 331910 | 331,910 | 331,910 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |

| iv. Private Placement/ Preferential allotment | | | | _ | | |
|---|---------|-------------|------------|-------------|------------|---|
| | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 331,910 | 331910 | 331,910 | 331,910 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 761,368 | 1,290,588,6 | 1291349998 | 1,291,349,9 | 1,291,349, | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| | | 1 | 1 | | 1 | 1 |

| SIN of the equity shares | l of the equity shares of the company | | | | | | |
|---------------------------|--|-----|------|-------|--|--|--|
| (ii) Details of stock spl | i) Details of stock split/consolidation during the year (for each class of shares) | | | | | | |
| Class o | f shares | (i) | (ii) | (iii) | | | |
| Before split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

| Nil [Details being provided in a CD/Digital Media] | ⊖ Yes | No | O Not Applicable |
|---|-----------------------|------|------------------|
| Separate sheet attached for details of transfers | Yes | O No | |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

г

| Date of the previous annual general meeting | | | | | | |
|---|---------|-------------|------------|--|--|--|
| Date of registration of transfer (Date Month Year) | | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | |
| Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.) | | | | | | |
| Ledger Folio of Transferor | | | | | | |
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |

| Ledger Folio of Transferee | | | | | | |
|----------------------------|---------|-------------|------------|--|--|--|
| Transferee's Name | | | | | | |
| | Surname | middle name | first name | | | |
| | | | | | | |

| Date of registration of transfer (Date Month Year) | | | | | | | |
|--|-------------|-----|--|--|-------------------------|-----------------------|--|
| Type of transfe | er 1 - E | | | uity, 2 | - Preference Shares,3 - | Debentures, 4 - Stock | |
| Number of Shares/ D Units Transferred | Debentures/ | | | Amount per Share/ Debenture/Unit (in Rs.) | | | |
| Ledger Folio of Transferor | | | | | | | |
| Transferor's Name | | | | | | | |
| | Surn | ame | | middle name | | first name | |
| Ledger Folio of Transferee | | | | | | | |
| Transferee's Name | | | | | | | |
| | Surn | ame | | | middle name | first name | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | - | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|-----------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| (v) Securities (other than shares and debentures) | | | | | |
|---|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
| | | | | | |
| | | | | | |
| Total | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

63,369,711,183.86

(ii) Net worth of the Company

30,348,047,791.93

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 749,678,740 | 58.05 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 1,800,000 | 0.14 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |

| 6. | Foreign institutional investors | 0 | 0 | 0 | |
|-----|---|-------------|-------|---|---|
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 18,297,000 | 1.42 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 769,775,740 | 59.61 | 0 | 0 |

Total number of shareholders (promoters)

24

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | ity | Prefere | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|--|
| | | Number of shares | Percentage | Number of shares | Percentage | | |
| 1. | Individual/Hindu Undivided Family | | | | | | |
| | (i) Indian | 55,081,149 | 4.27 | 0 | | | |
| | (ii) Non-resident Indian (NRI) | 4,586,928 | 0.36 | 0 | | | |
| | (iii) Foreign national (other than NRI) | 4,167 | 0 | 0 | | | |
| 2. | Government | | | | | | |
| | (i) Central Government | 2,375,725 | 0.18 | 0 | | | |
| | (ii) State Government | 0 | 0 | 0 | | | |
| | (iii) Government companies | 0 | 0 | 0 | | | |
| 3. | Insurance companies | 33,902,405 | 2.63 | 0 | | | |
| 4. | Banks | 1,236,997 | 0.1 | 0 | | | |
| 5. | Financial institutions | 68,325,910 | 5.29 | 0 | | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | | |
| 7. | Mutual funds | 25,871,782 | 2 | 0 | | | |
| 8. | Venture capital | 0 | 0 | 0 | | | |
| 9. | Body corporate (not mentioned above) | 4,132,886 | 0.32 | 0 | | | |
| 10. | Others Alternative Investment Fun | 326,056,309 | 25.25 | 0 | | | |

| | Total | 521,574,258 | 40.4 | 0 | 0 |
|---|----------------------|----------------|------|---|---|
| Total number of shareholder | rs (other than promo | oters) 207,686 | | | |
| Total number of shareholders Other than promoters) | s (Promoters+Public | 207,710 | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year | |
|-----------------------------------|------------------------------|------------------------|--|
| Promoters | 30 | 24 | |
| Members (other than promoters) | 175,357 | 207,686 | |
| Debenture holders | 0 | 0 | |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Category Number of directors at the beginning of the year | | | ectors at the end e year | Percentage of shares held by directors as at the end of year | |
|--------------------------------------|---|---------------|-----------|-----------------------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 3 | 0 | 3 | 0 | 4.42 |
| B. Non-Promoter | 1 | 6 | 1 | 6 | 0.05 | 0 |
| (i) Non-Independent | 1 | 0 | 1 | 0 | 0.05 | 0 |
| (ii) Independent | 0 | 6 | 0 | 6 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 9 | 1 | 9 | 0.05 | 4.42 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------------|------------|-------------------|--------------------------------|--|
| Harsh Mariwala | 00210342 | Director | 28,102,900 | |
| Rajendra Mariwala | 00007246 | Director | 4,032,900 | |
| Rishabh Mariwala | 03072284 | Director | 24,976,500 | |
| Saugata Gupta | 05251806 | Managing Director | 682,540 | |
| Ananth Sankaranarayar | 07527676 | Director | 0 | |
| B. S. Nagesh | 00027595 | Director | 0 | |
| Hema Ravichandar | 00032929 | Director | 0 | |
| Kanwar Bir Singh Anano | 03518282 | Director | 0 | 30/07/2021 |
| Nikhil Khattau | 00017880 | Director | 0 | |
| Sanjay Dube | 00327906 | Director | 0 | 30/07/2021 |
| Pawan Agrawal | ACNPA9076F | CFO | 15,880 | |
| Hemangi Ghag | AARPW6933B | Company Secretar | 0 | 03/09/2021 |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

5

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|-----------------------|------------|--|---|---|
| Kanwar Bir Singh Anan | 03518282 | Additional director | 01/04/2020 | Appointed as an Additional Director (|
| Kanwar Bir Singh Anan | 03518282 | Director | 28/08/2020 | Change in designation to Independe |
| Sanjay Dube | 00327906 | Director | 28/08/2020 | Change in designation to Independe |
| Vivek Karve | AAFPK1157P | CFO | 10/09/2020 | Cessation as Chief Financial Officer |
| Pawan Agrawal | ACNPA9076F | CFO | 10/09/2020 | Appointment as Chief Financial Offic |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | |
|----------------------|-----------------|--|------------|----------------------------|--|
| | | - | | % of total shareholding | |
| ANNUAL GENERAL MEETI | 28/08/2020 | 179,717 | 90 | 56.28 | |

B. BOARD MEETINGS

*Number of meetings held 6

| S. No. | Date of meeting | Total Number of directors associated as on the date | Attendance | | |
|--------|-----------------|---|---------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 04/05/2020 | 10 | 10 | 100 | |
| 2 | 16/07/2020 | 10 | 10 | 100 | |
| 3 | 27/07/2020 | 10 | 10 | 100 | |
| 4 | 28/10/2020 | 10 | 10 | 100 | |
| 5 | 27/01/2021 | 10 | 10 | 100 | |
| 6 | 03/03/2021 | 10 | 10 | 100 | |

C. COMMITTEE MEETINGS

| per of meet | ings held | | 26 | | |
|-------------|-----------------|-----------------|-------------------------------|-------------------------------|-----------------|
| S. No. | Type of meeting | Date of meeting | Total Number of Members as | | Attendance |
| | | | on the date of the meeting | Number of members attended | % of attendance |
| 1 | Audit Comiitee | 21/04/2020 | 4 | 4 | 100 |
| 2 | Audit Comiitee | 04/05/2020 | 4 | 4 | 100 |
| 3 | Audit Comiitee | 16/07/2020 | 4 | 4 | 100 |
| 4 | Audit Comiitee | 27/07/2020 | 4 | 4 | 100 |
| 5 | Audit Comiitee | 13/10/2020 | 4 | 4 | 100 |
| 6 | Audit Comiitee | 28/10/2020 | 4 | 4 | 100 |
| 7 | Audit Comiitee | 12/01/2021 | 4 | 4 | 100 |
| 8 | Audit Comiitee | 27/01/2021 | 4 | 4 | 100 |
| 9 | Corporate Soc | 04/05/2020 | 5 | 5 | 100 |
| 10 | Corporate Soc | 28/10/2020 | 5 | 5 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Co | Whether attended AGM | | |
|-----------|-------------------------|---|-----------------------|------------|---|-----------------------|--------------------|------------|
| S. No. | Name of the director | Number of Meetings which director was | Number of Meetings | % of | Number of Meetings which director was | Number of Meetings | % of attendance | held on |
| | | entitled to attend | attended | attendance | entitled to attend | attended | allendance | 30/08/2021 |
| | | | | | | | | (Y/N/NA) |
| 1 | Harsh Mariwal | 6 | 6 | 100 | 11 | 11 | 100 | Yes |
| 2 | Rajendra Mari | 6 | 6 | 100 | 18 | 15 | 83.33 | Yes |
| 3 | Rishabh Mariv | 6 | 6 | 100 | 0 | 0 | 0 | Yes |
| 4 | Saugata Gupta | 6 | 6 | 100 | 12 | 12 | 100 | Yes |
| 5 | Ananth Sanka | 6 | 6 | 100 | 3 | 3 | 100 | Yes |
| 6 | B. S. Nagesh | 6 | 6 | 100 | 11 | 11 | 100 | Yes |
| 7 | Hema Ravicha | 6 | 6 | 100 | 14 | 14 | 100 | Yes |
| 8 | Kanwar Bir Sir | 6 | 6 | 100 | 5 | 5 | 100 | Yes |
| 9 | Nikhil Khattau | 6 | 6 | 100 | 15 | 15 | 100 | Yes |
| 10 | Sanjay Dube | 6 | 6 | 100 | 6 | 6 | 100 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🗌 Nil

| Ν | lumber o | red 1 | | | | | | |
|---|----------|-------------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| | S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| | 1 | Mr. Saugata Gupta | Managing Direct | 103.780.901 | 0 | 33.677.031 | 2.839.206 | 140.297.138 |

| | • | NII. Gaugata Gupta | Managing Direct | 100,700,901 | 0 | 55,077,051 | 2,009,200 | 140,237,130 | |
|---|---|--------------------|-----------------|-------------|---|------------|-----------|-------------|--|
| | | Total | | 103,780,901 | 0 | 33,677,031 | 2,839,206 | 140,297,138 | |
| Number of CEO, CFO and Company secretary whose remuneration details to be entered | | | | | | | 3 | | |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-------------------|-------------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | Mr. Vivek Karve | Chief Financial (| 9,638,203 | 0 | 6,208,886 | 2,288,288 | 18,135,377 |
| 2 | Mr. Pawan Agrawal | Chief Financial (| 8,223,948 | 0 | 1,809,118 | 358,825 | 10,391,891 |
| 3 | Ms. Hemangi Ghag | Company Secre | 6,270,478 | 0 | 0 | 225,713 | 6,496,191 |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount | | |
|----------|---|---------------------|-------------------|------------|-------------------------------|-----------|-----------------|--|--|
| | Total | | 24,132,629 | 0 | 8,018,004 | 2,872,826 | 35,023,459 | | |
| Number o | of other directors whose | e remuneration deta | ils to be entered | | | 9 | | | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount | | |
| 1 | Harsh Mariwala | Chairman & Nor | 0 | 36,325,000 | 0 | 750,000 | 37,075,000 | | |
| 2 | Rajendra Mariwala | Non-Executive [| 0 | 3,000,000 | 0 | 1,180,000 | 4,180,000 | | |
| 3 | Rishabh Mariwala | Non-Executive [| 0 | 3,000,000 | 0 | 600,000 | 3,600,000 | | |
| 4 | Ananth Sankaranara | Independent Dir | 0 | 3,000,000 | 0 | 800,000 | 3,800,000 | | |
| 5 | B. S. Nagesh | Independent Dir | 0 | 3,300,000 | 0 | 1,200,000 | 4,500,000 | | |
| 6 | Hema Ravichandar | Independent Dir | 0 | 3,400,000 | 0 | 1,350,000 | 4,750,000 | | |
| 7 | Kanwar Bir Singh A | Independent Dir | 0 | 3,000,000 | 0 | 900,000 | 3,900,000 | | |
| 8 | Nikhil Khattau | Independent Dir | 0 | 3,400,000 | 0 | 1,380,000 | 4,780,000 | | |
| 9 | Sanjay Dube | Independent Dir | 0 | 3,000,000 | 0 | 950,000 | 3,950,000 | | |
| | Total | | 0 | 61,425,000 | 0 | 9,110,000 | 70,535,000 | | |
| * A. Wh | KI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES * A. Whether the company has made compliances and disclosures in respect of applicable Yes No Provisions of the Companies Act, 2013 during the year | | | | | | | | |

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS \bigotimes NiI

| Name of the company/ directors/ officers | | Date of Order | | | Details of appeal (if any) including present status | | | | |
|--|--|---------------|--|--|--|--|--|--|--|
| | | | | | | | | | |
| (B) DETAILS OF COMPOUNDING OF OFFENCES NII | | | | | | | | | |

| Name of the | | leaction linder which | Amount of compounding (in Rupees) |
|-------------|--|-----------------------|--------------------------------------|
| | | | |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

🔿 Yes 💿 No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name | DR. K. R. CHANDRATRE |
|--------------------------------|--|
| Whether associate or fellow | Associate ● Fellow |
| Certificate of practice number | 5144 |

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 04/08/2014

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

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2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

| Harshraj Charandas Mariwala | Digitally signed by Harshraj Charandas Mariwala Date: 2021.10.27 14:07:11 +05'30' |
|-----------------------------------|---|
|-----------------------------------|---|

DIN of the director

To be digitally signed by

| 14:07:11 +05'30" | |
|---|--|
| 00210342 | |
| KULBHUSH Detaily signed by KULBHUSHAND RANE AN D RANE 4000000000000000000000000000000000000 | |

O Company Secretary

• Company secretary in practice

| Membership number | 10022 | Certificate of prac | ctice number | 11195 |
|-------------------|----------------------------|---------------------|--------------|---|
| Attachments | | | | List of attachments |
| 1. List of share | holders, debenture holders | S | Attach | MGT-8 2020-21 Marico Final.pdf |
| 2. Approval let | ter for extension of AGM; | | Attach | ML_SharetransferdetailsFY21.pdf Clarification letter_Physical shares.pdf |
| 3. Copy of MG | T-8; | | Attach | List of committee meetings of the Board.pd |
| 4. Optional Atta | achement(s), if any | | Attach | |
| | | | | Remove attachment |
| Ν | Iodify Ch | neck Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



October 22, 2021

To, Ministry of Corporate Affairs, 'A' Wing, Shastri Bhawan, Rajendra Prasad Road, New Delhi – 110 001

Dear Sir / Madam,

This is with reference to the number of shares held in physical mode to be mentioned in Point No. IV(i)(d). The Company's shareholding pattern is as under:

| No. of shares held | As on April 1, 2020 (At the beginning of the year) | As on Mar 31, 2021 (At the end of the year) |
|----------------------------|--|--|
| In physical mode | 7,61,368 | 6,79,718 |
| In electronic mode (Demat) | 1,29,02,56,720 | 1,29,06,70,280 |
| Total | 1,29,10,18,088 | 1,29,13,49,998 |

During the financial year 2020-21, a total of 81,650 equity shares held physically were dematerialized either by the shareholders or on account of transfer to IEPF Authority.

In the absence of an option under point IV(i)(d), to mention decrease in shares held physically on account of the above, the total number of physical shares as at end of the year is auto computed as 7,61,368 which is same as at the beginning of the year and is not the correct representation

You are requested to take on record the total number of shares held physically as per the table above.

Thank You.

For Marico Limited BONY PRASHA PRASHAR RAI Date:2021.10.22 11:47:36 +05:30'

Bony Rai Assistant Company Secretary

> Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208 Email: investor@marico.com



| | List of meetings of the Committees of the Board of Directors of Marico Limited | | | | | | | |
|------------|--|--------------------|---|-------------------------------|--------------------------|--|--|--|
| | | | Total number of | Attendance | | | | |
| Sr. No. | Type of Meeting | Date of Meeting | Members as on the date of the meeting | No. of members attended | Percentage of attendance | | | |
| 1 | Corporate Social Responsibility Committee | January 27, 2021 | 5 | 5 | 100 | | | |
| | | May 4, 2020 | 3 | 3 | 100 | | | |
| | Nomination & | June 23, 2020 | 4 | 4 | 100 | | | |
| 2 | Remuneration | July 16, 2020 | 4 | 4 | 100 | | | |
| | Committee | July 27, 2020 | 4 | 4 | 100 | | | |
| | | October 27 , 2020 | 4 | 4 | 100 | | | |
| | | January 27, 2021 | 4 | 4 | 100 | | | |
| 3 | Stakeholders' Relationship Committee | March 3, 2021 | 3 | 3 | 100 | | | |
| | Risk | August 28, 2020 | 3 | 3 | 100 | | | |
| 4 | Management Committee | October 20, 2020 | 3 | 3 | 100 | | | |
| | | August 21, 2020 | 3 | 3 | 100 | | | |
| | Investment and | October 28, 2020 | 3 | 2 | 67 | | | |
| 5 | Borrowing | November 13, 2020 | 3 | 2 | 67 | | | |
| | Committee | February 3, 2021 | 3 | 2 | 67 | | | |
| | | March 3, 2021 | 3 | 3 | 100 | | | |
| 6 | Share Transfer Committee | September 18, 2020 | 3 | 3 | 100 | | | |

For Marico Limited

BONY PRASHA NT RAI Digitally signed by BONY PRASHANT RAI Date: 2021.10.22 11:49:11 +05'30'

Bony Rai Assistant Company Secretary ICSI Membership No.: A34139

C/o.: Marico Limited, 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai-400098

Issued on: October 22, 2021

Marico Limited Regd Office: 7th Floor 175, CST Road, Kalina Santaeruz (E) Mumbiai 400 008, India Teit: 091-222 6648 0480 Fax: 091-222 6650 0159 www.marico.com

DR. K. R. CHANDRATRE

FCS, M Com, LL B, Ph D

PRACTISING COMPANY SECRETARY

'Purtata', 15 Milan Coop. Housing Society, Mayur Colony, Kothrud, Pune 411038

Telephones- Landline: 9307670759. Mobile: 9881235586 Email- <u>krchandratre@gmail.com</u>; <u>krchandratreoffice@gmail.com</u> Website: www.drkrchandratre.net

FORM No. MGT-8

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

I have examined the registers, records and books and papers of Marico Limited ('the Company') as required to be maintained under the Companies Act, 2013 ('the Act') and the rules made there under for the financial year ended on 31 March 2021. In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the Company, its officers and agents, I certify that:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. during the aforesaid financial year, the Company has complied with provisions of the Act & Rules made thereunder, wherever applicable, in respect of:
 - 1. its status under the Act;
 - maintenance of registers / records and making entries therein within the time prescribed therefor;
 - filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities (wherever required) within / beyond the prescribed time;
 - 4. calling / convening / holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the Company, on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions, have been properly recorded in the Minute Book / Registers maintained for the purpose and the same have been signed;
 - 5. closure of Register of Members / Security holders, as the case may be;
 - 6. advances / loans to its directors and/or persons or firms or companies referred in section 185 of

the Act;

- 7. contracts / arrangements with related parties as specified in section 188 of the Act;
- issue or allotment or transfer or transmission or buy back of securities / redemption of preference shares or debentures / alteration or reduction of share capital / conversion of shares / securities and issue of security certificates in all instances;
- 9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;
- declaration / payment of dividend; transfer of unpaid / unclaimed dividend / other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub sections (3), (4) and (5) thereof;
- constitution / appointment / re-appointments / retirement / filling of casual vacancies / resignations / disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- appointment / reappointment / filling up of casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15. acceptance / renewal / repayment of deposits;
- 16. borrowings from its directors, members, public financial institutions, banks and others and creation / modification / satisfaction of charges in that respect, wherever applicable;
- 17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; and
- 18. alteration of the provisions of the Memorandum and/or Articles of Association of the Company.

Cha, FCS No.1370 CP No.5144 Chandrati FCS No.: 1370, C. P. No.: 5144 ICSI UDIN: F001370C001245305 Company Peer Review Certificate No.: 1206/202

Date: 22 October 2021

| Marico Limited Details of shares/deb | entures tra | ansfers from | 01/04/2020 | To 31/03/2021 | Closure | Date : 31-03-2020 | |
|---|-------------|--------------|------------|---------------|----------------------|-------------------|----------------------|
| TRANSFER DATE | TYPE | SH/DB | AMTPERSH | FOLIO | SELLER NAME | FOLIO | BUYER NAME |
| 22/09/2020 | 1 | 4000 | 000001 | 00000161 | ROHIT SAHNI | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00000779 | LILABEN BABUBHAI SHA | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00001200 | VINOD SHAH KESHAVLAL | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00001263 | BHARAT BHANJI GOSAR | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00001613 | RAJA RAJ KUMAR SAH | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00001630 | SANTOSH KUMAR SINHA | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 2000 | 000001 | 00001786 | G SARASWATHI | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00002000 | POORNIMA AJIT PALICH | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 6000 | 000001 | 00002678 | A RAMAKRISHNA | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 12000 | 000001 | 00004231 | HARICHANDRA N BUDHRA | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00004815 | PL MUTHIAH CHETTIAR | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 4000 | 000001 | 00800005 | CITIBANK INTERNATION | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 1000 | 000001 | 00800026 | NOTZ STUCKI & CIESA | SU000001 | MARICO LIMITED UNCLA |
| 22/09/2020 | 1 | 20 | 000001 | 00950011 | ROHIT PANDITA | SU000001 | MARICO LIMITED UNCLA |

BONY PRASHAD Digitally signed by BONY PRASHANT RAI Date: 2021-10-22 17:36:26 +05'30'

Bony Rai Assistant Company Secretary ICSI Membership No.: A34139 C/o.: Marico Limited, 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai-400098