

**General information about company**

Scrip code	531642
NSE Symbol	MARICO
MSEI Symbol	NOTLISTED
ISIN	INE196A01026
Name of the entity	Marico Limited
Date of start of financial year	01-04-2020
Date of end of financial year	31-03-2021
Reporting Quarter	Quarterly
Date of Report	31-12-2020
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Harsh Mariwala	AADPM6929R	00210342	Non-Executive - Non Independent Director	Chairperson related to Promoter		14-05-1951	NA		13-10-1988	01-08-2019		5	3	1	0			
2	Mr	Saugata Gupta	AAEPG0867F	05251806	Executive Director	Not Applicable	CEO-MD	10-08-1967	NA		01-04-2014	01-04-2019		2	1	1	0			
3	Mr	Rajendra Mariwala	AADPM3840R	00007246	Non-Executive - Non Independent Director	Not Applicable		04-09-1962	NA		27-04-2005	02-08-2018		2	0	3	0			
4	Mr	B. S. Nagesh	AAEPB0301K	00027595	Non-Executive - Independent Director	Not Applicable		12-04-1959	NA		16-07-2010	01-04-2019		81	3	2	3	0		

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of pos of Chairpersc in Audit/ Stakeholdr Committe held in list entities including this listed entity (Ref Regulation 26(1) of Listing Regulation
5	Ms	Hema Ravichandar	AASPR0583P	00032929	Non-Executive - Independent Director	Not Applicable		14-05-1961	NA		26-07-2005	01-04-2019		81	3	3	4	1
6	Mr	Nikhil Khattau	AADPK4598A	00017880	Non-Executive - Independent Director	Not Applicable		20-03-1963	NA		25-07-2001	01-04-2019		81	2	2	4	4
7	Mr	Kanwar Bir Singh Anand	AABPA6586A	03518282	Non-Executive - Independent Director	Not Applicable		30-08-1955	NA		01-04-2020	01-04-2020		9	4	4	2	1
8	Mr	Rishabh Mariwala	AHLPM4852G	03072284	Non-Executive - Non Independent Director	Not Applicable		08-02-1982	NA		02-05-2017	28-08-2020			1	0	0	0

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Wether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of Chair in / Stakeholder Committee(s) held in this entity (Refer Regulation 26(1) of Listing Regulations)
9	Mr	Ananth Sankaranarayanan	AEOPA6060J	07527676	Non-Executive - Independent Director	Not Applicable		24-12-1976	NA		26-06-2017	26-06-2017		42	1	1	0	0
10	Mr	Sanjay Dube	AAHPD2263R	00327906	Non-Executive - Independent Director	Not Applicable		21-08-1960	NA		30-01-2020	30-01-2020		11	1	1	1	0

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017880	Nikhil Khattau	Non-Executive - Independent Director	Chairperson	25-07-2001		
2	00032929	Hema Ravichandar	Non-Executive - Independent Director	Member	25-10-2005		
3	00007246	Rajendra Mariwala	Non-Executive - Non Independent Director	Member	27-04-2005		
4	00327906	Sanjay Dube	Non-Executive - Independent Director	Member	04-05-2020		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00032929	Hema Ravichandar	Non-Executive - Independent Director	Chairperson	25-10-2005		
2	00027595	B. S. Nagesh	Non-Executive - Independent Director	Member	07-01-2013		
3	00017880	Nikhil Khattau	Non-Executive - Independent Director	Member	30-10-2017		
4	03518282	Kanwar Bir Singh Anand	Non-Executive - Independent Director	Member	04-05-2020		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017880	Nikhil Khattau	Non-Executive - Independent Director	Chairperson	23-10-2001		
2	00007246	Rajendra Mariwala	Non-Executive - Non Independent Director	Member	27-04-2005		
3	05251806	Saugata Gupta	Executive Director	Member	01-04-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00210342	Harsh Mariwala	Non-Executive - Non Independent Director	Chairperson	07-11-2014		
2	05251806	Saugata Gupta	Executive Director	Member	07-11-2014		
3	08863625	Pawan Agrawal	Member	Member	10-09-2020		



Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00027595	B. S. Nagesh	Non-Executive - Independent Director	Chairperson	01-04-2020		
2	00210342	Harsh Mariwala	Non-Executive - Non Independent Director	Member	31-01-2014		
3	05251806	Saugata Gupta	Executive Director	Member	29-04-2016		
4	00007246	Rajendra Mariwala	Non-Executive - Non Independent Director	Member	31-01-2014		
5	07527676	Ananth Sankaranarayanan	Non-Executive - Independent Director	Member	01-08-2017		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	16-07-2020				Yes	10	6
2	27-07-2020		10		Yes	10	6
3		28-10-2020	92		Yes	10	6

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	16-07-2020				Yes	4	3
2	Audit Committee	27-07-2020	10			Yes	4	3
3	Audit Committee	13-10-2020	77			Yes	4	3
4	Audit Committee	28-10-2020	14			Yes	4	3
5	Corporate Social Responsibility Committee	28-10-2020				Yes	5	2
6	Nomination and remuneration committee	16-07-2020				Yes	4	4

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
7	Nomination and remuneration committee	27-07-2020				Yes	4	4
8	Nomination and remuneration committee	27-10-2020				Yes	4	4

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Ms. Hemangi Ghag
2	Designation	Company Secretary and Compliance Officer



**Signatory Details**

Name of signatory	Ms. Hemangi Ghag
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	13-01-2021

