

General information about company		
Scrip code	531642	
NSE Symbol	MARICO	
MSEI Symbol	NOTLISTED	
ISIN	INE196A01026	
Name of the entity	MARICO LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2024	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	There was no acquisition of shares or voting rights in any unlisted company during the quarter ended December 31, 2024.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There was no imposition of fine or penalty on the Company during the quarter ended December 31, 2024 requiring disclosure under this report.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	m00111	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Harsh Charandas Mariwala	AADPM6929R	00210342	Non-Executive - Non Independent Director	Chairperson related to Promoter		14-05-1951
2	Mr	Saugata Gupta	AAEPG0867F	05251806	Executive Director	Not Applicable	CEO-MD	10-08-1967
3	Mr	Rajendra K. Mariwala	AADPM3840R	00007246	Non-Executive - Non Independent Director	Not Applicable		04-09-1962
4	Mr	Rishabh Harsh Mariwala	AHLPM4852G	03072284	Non-Executive - Non Independent Director	Not Applicable		08-02-1982
5	Mr	Nikhil Nirvan Khattau	AADPK4598A	00017880	Non-Executive - Non Independent Director	Not Applicable		20-03-1963
6	Mr	Ananth Sankaranarayanan	AEOPA6060J	07527676	Non-Executive - Independent Director	Not Applicable		24-12-1976
7	Mr	Milind Gajanan Barve	ABGPB6755Q	00087839	Non-Executive - Independent Director	Not Applicable		13-11-1957
8	Mr	Rajeev Vasudeva	AACPV4391F	02066480	Non-Executive - Independent Director	Not Applicable		19-07-1959
9	Ms	Apurva Purohit	AAIPP5125B	00190097	Non-Executive - Independent Director	Not Applicable		03-10-1966
10	Ms	Nayantara Bali	AAPPB3747C	03570657	Non-Executive - Independent Director	Not Applicable		13-06-1966
11	Mr	Rajan Bharti Mittal	ABBPM8873D	00028016	Non-Executive - Independent Director	Not Applicable		05-01-1960

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		13-10-1988	05-08-2022			4	2	1	0			
2	NA		01-04-2014	01-04-2024			3	2	3	1			
3	NA		27-04-2005	09-08-2024			3	1	4	0			
4	NA		02-05-2017	11-08-2023			2	0	0	0			
5	NA		25-07-2001	01-04-2024			3	2	4	3			
6	NA		26-06-2017	26-06-2022		90.05	3	3	3	0			
7	NA		02-08-2021	02-08-2021		40.3	1	1	3	3			
8	NA		01-11-2021	01-11-2021		38	2	2	1	0			
9	NA		07-04-2022	07-04-2022		32.24	4	4	4	1			
10	NA		07-04-2022	07-04-2022		32.24	2	2	2	0			
11	NA		01-07-2023	01-07-2023		18	4	2	5	3			

Text Block

Textual Information(1)

As directed by Stock Exchanges, the full names of Directors are being disclosed as per their PAN. We hereby confirm that there is no change in the Board of Directors of the Company.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Gajanan Barve	Non-Executive - Independent Director	Chairperson	02-08-2021		
2	00190097	Apurva Purohit	Non-Executive - Independent Director	Member	06-08-2022		
3	07527676	Ananth Sankaranarayanan	Non-Executive - Independent Director	Member	01-01-2024		
4	03570657	Nayantara Bali	Non-Executive - Independent Director	Member	29-10-2024		Textual Information(1)

Sr Text Block

Textual Information(1)

Ms Nayantara Bali was appointed as a member of the Audit Committee with effect from October 29 2024

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Chairperson	28-01-2022		
2	00190097	Apurva Purohit	Non-Executive - Independent Director	Member	07-04-2022		
3	00028016	Rajan Bharti Mittal	Non-Executive - Independent Director	Member	01-01-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Gajanan Barve	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	00007246	Rajendra K. Mariwala	Non-Executive - Non Independent Director	Member	27-04-2005		
3	05251806	Saugata Gupta	Executive Director	Member	01-04-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Gajanan Barve	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	05251806	Saugata Gupta	Executive Director	Member	07-11-2014		
3	08863625	Pawan Agrawal	Chief Financial Officer	Member	10-09-2020		Textual Information(1)

Sr Text Block

Textual Information(1)

Mr Pawan Agrawal Chief Financial Officer of the Company is a member of the Risk Management Committee.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07527676	Ananth Sankaranarayanan	Non-Executive - Independent Director	Chairperson	01-08-2017		
2	00210342	Harsh Charandas Mariwala	Non-Executive - Non Independent Director	Member	31-01-2014		
3	05251806	Saugata Gupta	Executive Director	Member	29-04-2016		
4	00087839	Milind Gajanan Barve	Non-Executive - Independent Director	Member	28-01-2022		
5	03570657	Nayantara Bali	Non-Executive - Independent Director	Member	07-04-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	05-08-2024				Yes	11	10	5
2		29-10-2024	84		Yes	11	11	6

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	12-07-2024				Yes	3	3	3	0
2	Audit Committee	05-08-2024	23			Yes	3	2	2	0
3	Audit Committee	11-10-2024	66			Yes	3	3	3	0
4	Audit Committee	29-10-2024	17			Yes	3	3	3	0
5	Nomination and remuneration committee	29-10-2024				Yes	3	2	2	0
6	Risk Management Committee	04-12-2024	35			Yes	2	2	1	1

Annexure 1**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	21-10-2024				Yes	5	5	3	0

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Vinay M A
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Vinay M A
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	03-02-2025

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	3
No. of investor complaints disposed off during the Quarter	3
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Assistant Commissioner of Income-tax- Circle 12(3)(2), Mumbai	29-01-2020	For Assessment Year (AY) 2016-17, the Income-tax return filed by the Company was selected for tax assessment by the Income-tax department. The Assistant Commissioner of Income-tax- Circle 12(3)(2), Mumbai, completed the assessment and passed an assessment order under Section 143 of the Income-tax Act, 1961. Aggrieved with the order, the Company challenged the same before the Commissioner of Income-tax (Appeal) by preferring an appeal. The litigation is with regard to various transfer pricing adjustments made, disallowances of deductions/expenses claimed, etc. As of now, the case is pending disposal.	The case is pending for disposal with Commissioner of Income Tax (Appeals).
2	Tax Authority at the National Faceless Assessment Centre, Income-tax department, New Delhi	25-11-2021	For the Assessment Year (AY) 2017-18, the Income-tax return filed by the Company was selected for tax assessment by the Income-tax department. The Tax authority at the National Faceless Assessment Centre, Income-tax department, New Delhi, completed the assessment and passed an assessment order under Section 143 of the Income-tax Act, 1961. Aggrieved with the order, the Company challenged the matter before the Commissioner of Income-tax (Appeal) by preferring an appeal. The litigation is with regard to various transfer pricing adjustments made, disallowances of deductions/expenses claimed, etc. As of now, the case is pending disposal.	The case is pending for disposal with Commissioner of Income Tax (Appeals).
3	Tax Authority at the National Faceless Assessment Centre, Income-tax department, New Delhi	29-07-2024	The Company has received an assessment order pertaining to Income Tax demand of Rs. 142.07 Crores on account of various transfer pricing adjustments made, disallowances of deductions/expenses claimed, etc. The Company will file a rectification application with the Income Tax Department seeking correction of certain errors in the said order, consequent to which the demand amount should stand substantially reduced. The Company will also pursue an appeal against the order under the applicable laws. The above matter is in the normal course of business and the Company expects a favourable outcome considering the factual and legal grounds pertaining to the matter. Further, it is not likely to have a material impact on financials or operations of the Company.	The case is pending for disposal with Income Tax Appellate Tribunal.

