

May 17, 2023

The Secretary,
Listing Department
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Script code - 531642

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Script symbol – MARICO

#### Sub.: Allotment of equity shares under the Marico Employee Stock Option Plan, 2016 ("ESOP 2016")

This is to inform you that the Securities Issue Committee of the Board of Directors of the Company vide a resolution passed on May 17, 2023, has allotted 65,280 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotments, the paid-up share capital of the Company has increased as under:

From	То
1,29,30,84,378 equity shares of Re. 1 each	1,29,31,49,658 equity shares of Re. 1 each
aggregating to Rs. 1,29,30,84,378/-	aggregating to Rs.1,29,31,49,658/-

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI Regulations"), the details of shares allotted as above are given in Annexures I to VI to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

This intimation will be made available on the Company's website at the below link: <a href="https://marico.com/india/investors/documentation/shareholder-info">https://marico.com/india/investors/documentation/shareholder-info</a>

Kindly take the above on record and oblige.

Yours faithfully, For **Marico Limited** 

Vinay M A
Company Secretary & Compliance Officer

Encl.: Annexures I to VI

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com



#### Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.	Comment and address of Deviational	Mantaga I to trad
1.	Company name and address of Registered Office:	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
	Name of the Stock Exchanges on which the	Santacruz (East), Mumbai – 400 098, India BSE Limited (BSE)
2.	company's shares are listed:	National Stock Exchange of India Limited (NSE)
_	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
3.	regulation 10(b) of the SEBI SBEB Regulations,	December 22, 2010 and June 14, 2022
	with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
٦٠	· ····································	NSE: NSE/LIST/94948
		7 - 19191
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	5,080
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,30,84,379 to 1,29,30,89,458 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 256.78
14.	Premium per share:	Rs.255.78
15.	Total Issued shares after this issue:	1,29,30,89,458
16.	Total Issued share capital after this issue:	Rs. 1,29,30,89,458/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A Company Secretary & Compliance Officer

> Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159 www.marico.com



# Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
	regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	
	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
4.	Filling Number, it arry:	NSE: NSE/LIST/94948
		1132, 1132/2131/94940
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	13,650
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,30,89,459 to 1,29,31,03,108 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.307.77
14.	Premium per share:	Rs.306.77
15.	Total Issued shares after this issue:	1,29,31,03,108
16.	Total Issued share capital after this issue:	Rs. 1,29,31,03,108/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A
Company Secretary & Compliance Officer

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208 Email: investor@marico.com



# Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
	N 61 6: 15 1	Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations,	December 22, 2016 and June 14, 2022
	with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
4.	Thing Number, it arry.	NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	5,690
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,31,03,109 to 1,29,31,08,798 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.330.38
14.	Premium per share:	Rs.329.38
15.	Total Issued shares after this issue:	1,29,31,08,798
16.	Total Issued share capital after this issue:	Rs. 1,29,31,08,798/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A
Company Secretary & Compliance Officer

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208 Email: investor@marico.com Marico Information classification: Official



## Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
	regulation 10(b) of the SEBI SBEB Regulations,	
	with Stock Exchange:	DCE DCC/IDO/CT/FCOD ID/ 17-1/- 1/C 17
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
		NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	5,110
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,31,08,799 to 1,29,31,13,908 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.346.04
14.	Premium per share:	Rs.345.04
15.	Total Issued shares after this issue:	1,29,31,13,908
16.	Total Issued share capital after this issue:	Rs. 1,29,31,13,908/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A
Company Secretary & Compliance Officer

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208 Email: investor@marico.com Marico Information classification: Official



## Annexure V: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
	N 61 6 15 1	Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
	regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
4.	Tilling Number, it arry.	NSE: NSE/LIST/94948
		1132,1132,2131,373,73
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re.1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	10,750
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,31,13,909 to 1,29,31,24,658 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.346.47
14.	Premium per share:	Rs.345.47
15.	Total Issued shares after this issue:	1,29,31,24,658
16.	Total Issued share capital after this issue:	Rs. 1,29,31,24,658/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A
Company Secretary & Compliance Officer

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208 Email: investor@marico.com Marico Information classification: Official



## Annexure VI: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	December 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 17, 2023
9.	Number of shares issued:	25,000
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,31,24,659 to 1,29,31,49,658 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.372.10
14.	Premium per share:	Rs.371.10
15.	Total Issued shares after this issue:	1,29,31,49,658
16.	Total Issued share capital after this issue:	Rs. 1,29,31,49,658/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Vinay M A Company Secretary & Compliance Officer

> Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com