

March 25, 2014

The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy
Towers, Dalal Street,
Mumbai – 400001

Fax: 22722037/ 39/ 41

The Manager
Listing department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai - 400 051
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Sub: Disclosure under relevant clauses of Listing Agreement

Dear Sir / Madam,

This is to inform you that the Board of Directors of Marico Limited at its meeting held today i.e. March 25, 2014 has *inter alia* considered and approved the following:

1. Mr. Harsh Mariwala whose tenure as Managing Director of the Company ends on March 31, 2014, is appointed as an Executive Director of the Company with effect from April 1, 2014 for a term not exceeding 5 years. He continues as the Chairman of the Board of Directors of the Company and has been re-designated as “Chairman”.
2. Appointment of Mr. Saugata Gupta, the Chief Executive Officer of the Company, as an “Additional Director” and thereafter as the “Managing Director & CEO” of the Company with effect from April 1, 2014 for a term not exceeding 5 years.
3. Declaration of one time Silver Jubilee Third Interim Dividend of Re. 1.75 per equity share of Re. 1 each (being 175% on paid-up equity share capital of Rs. 64.48 Crore) for the financial year 2013-14.

Please find enclosed a Media Release on the aforementioned point nos. 1 and 2.

Kindly take the above on record and acknowledge receipt.

Thank you,

Yours faithfully,

For Marico Limited

B Ranparia

Bhaveka Ranparia
Asst. Company Secretary





Marico Limited elevates Saugata Gupta to Managing Director

Creates a future-ready organization

Mumbai, March 25, 2014: The Board of Directors of Marico Limited, one of India's leading consumer products companies in the global beauty and wellness space, today, approved the appointment of Saugata Gupta, CEO, Marico Limited as Managing Director and CEO. Saugata Gupta will be inducted into the company's Board of Directors effective April 1, 2014. Harsh Mariwala will continue as Chairman, Marico Limited. The above changes are subject to approval by the shareholders at the ensuing Annual General Meeting of the Company.

Saugata joined Marico Limited in January 2004 as head of Marketing. In the year 2007 he was elevated to become the CEO of the Company's India business. In April 2013, Marico restructured its Consumer Product Business (CPB) in India and International Business Group (IBG) under Saugata's leadership as the CEO of Marico Limited, the unified FMCG business. The restructuring was a proactive step to build on Marico's sustained value creation, by proactively re-organizing itself, taking into account the context of increasing convergence of businesses in Consumer Products Business (CPB) in India and the International FMCG businesses (IBG).

In his new role as Managing Director & CEO, Saugata is tasked with accelerating the growth journey through innovation and building a future-ready organization with a value-added portfolio. He will focus on sustaining Marico's leadership presence in India as well as building the company into an emerging market MNC in the hair nourishment and grooming segments. Saugata will lead the Management team retaining its empowering culture for young leaders to nurture and grow. As part of the new structure all business heads and group level functions will report to Saugata.

Mr. Harsh Mariwala, Chairman, Marico Limited, said "This announcement reflects the next phase of Marico's growth journey. Under Saugata Gupta's leadership, Marico has had a track record of sustainable profitable growth. Marico has had a 5 Yr. CAGR of 19% in topline and bottomline. I am confident that we will achieve new heights under the leadership of Saugata and his team.

Prior to joining Marico, Saugata was Chief of Marketing and Group Sales at ICICI Prudential and was part of the start-up team that was instrumental in establishing ICICI Prudential as the largest private sector Insurance firm in the country. Saugata started his career with Cadbury's where he spent 9 years in various roles in Sales and Marketing in India and the United Kingdom. His last role was Marketing Manager - Chocolates. Saugata has 20 years of experience primarily in the FMCG sector. He has an engineering degree from IIT Kharagpur and is an alumnus from IIM Bangalore.

About Marico Limited

Marico (BSE: 531642, NSE: "MARICO") is one of India's leading Consumer Products Group, in the global beauty and wellness space. During 2012-13, Marico recorded a turnover of about Rs. 46 billion (USD 836 Million) through its products and services sold in India and about 25 other countries in Asia and Africa. Marico touches the lives of 1 out of every 3 Indians, through its portfolio of brands such as Parachute, Parachute Advansed, Saffola, Hair & Care, Nihar, Livon, Setwet, Zatak, Mediker and Revive. The international consumer products portfolio contributes to about 22% of the Group's revenue, with brands like Parachute, HairCode, Fiancée, Caivil, Hercules, Black Chic, Code 10, Ingwe, X-Men, L'Ovite and Thuan Phat. Marico's focus on sustainable profitable growth is manifest through its consistent financial performance, a CAGR of 19% in Turnover and Profits over the past 5 years.