

March 7, 2025

The Secretary, The Manager,
Listing Department, Listing Department,

BSE Limited, The National Stock Exchange of India Limited,

1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers, 'Exchange Plaza', C-1 Block G,

Dalal Street, Bandra Kurla Complex, Bandra (East),

Mumbai – 400001 Mumbai – 400051 Scrip Code: 531642 Scrip Symbol: MARICO

Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and further to our intimation dated December 5, 2024 informing about changes in Senior Management Personnel ("SMP") of Marico Limited ("Company") w.e.f. April 1, 2025, please find below the list of officers constituting the SMP of the Company w.e.f. April 1, 2025 based on the revised organization structure finalised for the integrated business in India:

Name	Designation
Mr. Ashish Goupal	Chief Executive Officer – India Core Business
Mr. Pawan Agrawal	Group CFO and CEO International Business: Rest of South Asia and SE Asia
Mr. Amit Prakash	Chief Human Resources Officer (CHRO)
Dr. Shilpa Vora	Chief R&D Officer
Mr. Koteshwar L N	Executive Vice President & Head Digital Business
Mr. Akash Banerji	Executive Vice President – Media and Digital Transformation
Mr. Amit Bhasin	Chief Legal Officer (CLO)
Mr. Vrijesh Nagathan	Chief Information & Digital Technology Officer
Mr. Binjit Kadakapcedlikayal	Executive Vice President – Middle East & North Africa
Mr. Ryan Bartram	Managing Director – Marico South Africa
Mr. Vinay M A	Company Secretary & Compliance Officer

On account of the above revised structure, please find enclosed the requisite details as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/o155 dated November 11, 2024 (as amended).

The disclosure is also being made available on the Company's website at <a href="https://marico.com/india/investors/documentation/shareholder-info">https://marico.com/india/investors/documentation/shareholder-info</a>.

Kindly take the same on record. Thank you.

Yours faithfully, For Marico Limited

Vinay M A
Company Secretary & Compliance Officer

Encl.: As above



## Annexure I

## Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

SI. No.	Particulars	Details
1.	Reason for change	Ms. Somasree Bose Awasthi, Chief Marketing Officer, will cease to be categorized as SMP under the SEBI Listing Regulations w.e.f. April 1, 2025 on account of aforementioned changes in organization structure.
2.	Date of cessation/change	April 1, 2025
3.	Brief profile (in case of appointment)	N.A.
4.	Disclosure of relationships between directors (in case of appointment of a director).	N.A.